



Members Handbook 2021 - 2022





RIPON RUGBY UNION FOOTBALL CLUB LIMITED

Founded 1886

Registered as an Industrial and Provident Society Register No: 29137R

Affiliated to the Yorkshire and England Rugby Football Unions

HEADQUARTERS AND CHANGING ROOMS:

Ripon Rugby Clubhouse, Mallorie Park, Ripon, HG4 2QD.

Tel: 01765 604675 Website: www.riponrugby.org

This handbook is issued to each member of the Ripon Rugby Club upon receipt of an annual subscription and should be produced as evidence of club membership at the Annual General Meeting or Special General meetings where members voting rights can be exercised.

MEMBER DETAILS

Members name:

MEMBER FOR SEASON 2021-22

AGM 22nd June 2022

BEER FESTIVAL 25th June 2022

WELCOME TO RIPON RUGBY UNION FOOTBALL CLUB

After such a difficult time for everyone, not much can be said about last year's rugby. I am confident things can only get better. All players across the club are ready to play rugby, they are all in good spirits. There is light at the end of the tunnel; we are ready to go.

Despite the lack of revenue coming into the club due to Covid, we still managed to invest in significant improvements. The showers have been fully upgraded, a new till system has been installed, the pitches have again been re-seeded and fertilized and all the rugby posts have been up righted and painted. The club is financially in good standing, but we must keep adding to the funds wherever possible.

Support can be given in various ways. Become a sponsor of the club, we have different packages available. Join as a member, we have a club membership scheme that gives discounts at the bar when you produce your membership card. Spend some money in the club shop. We stock a wide range of on and off field merchandise, additional items can be purchased via our online shop. Join the 200 club and have a chance of winning the £50 prize once a month. In addition, you can support the club by booking the clubhouse to host a social function. Please enquire via our club steward Mike Allen.

A notable event last season, in September 2020, was the visit of the RFU President, Mr Jeff Blackett. He was accompanied by president of the Yorkshire RFU, Mrs Dawn Rathmell. We were incredibly honoured to have been chosen to host an event for Dawn to present pitch side barriers to all North Yorkshire clubs to commemorate the 150th Anniversary of Yorkshire RFU.

I would like to congratulate our Executive committee member and immediate past President, Mr Andy Proud who was appointed Yorkshire Representative of the North DOC.

During the off season, Ian Hassall stood down from his position as head coach, and as a mark of his excellent contribution to the club he was awarded the Volunteer of the Year award at the club's AGM. Ian was an asset to the club promoting events and coaching over many years of excellent service. His strict administration brought high standards and morals to our player's. We are delighted that Adam Scott-Paul has been promoted to head coach. We all wish him well.

Finally, I would like to thank all the coaching staff and key personnel for the tremendous job they all do, also the Junior Committee and the Executive committee whose commitment and expertise make the club what it is. Here's to a fabulous full season of rugby and all it brings to our community.

Thank you



K A Anderson
President RRUF C



ROLE	Name	Phone	Email
EXECUTIVE COMMITTEE			
President	Keith A. Anderson	07889 210382	president@riponrugby.org
Immediate Past President	Andy Proud	07850 968530	andy.proud@riponrugby.org
Secretary	Andy Rickard	07736 547907	secretary@riponrugby.org
Treasurer	Nik Hill	07801 454547	treasurer@riponrugby.org
Club Chairman	Adam Briggs	07850 880237	chairman@riponrugby.org
Director of Rugby	Peter Fletcher	07841 010312	dor@riponrugby.org
Age Grade Chairman	TBC	TBC	TBC
Membership Secretary	Andy Binks	07715 524207	membership@riponrugby.org
Director of Communications	Becky Naylor	07815 777802	comms@riponrugby.org
Sponsorship Secretary	Adam Briggs	07850 880237	sponsorship@riponrugby.org
Safeguarding Officer	Clare Grayshon	07740 305219	safeguarding@riponrugby.org
First Aid Co-Ordinator	Debbie Hooks	07818 550857	firstaid@riponrugby.org
Women & Girls Rugby	Katie Denver-Smith	07791 117119	womensrugby@riponrugby.org
Health & Safety Officer	Matt Clark	07739 362890	house@riponrugby.org
KEY PERSONNEL			
Fixture Secretary Adult	Andy Proud	07850 968530	andy.proud@riponrugby.org
Fixture Secretary Age Grade	Sam Webster	07977 267551	sam.webster@riponrugby.org
Age Grade Membership Secretary	Andy Binks	07715 524207	membership@riponrugby.org
Merchandising	Andy Rickard / Andy Binks	07736 547907	shop@riponrugby.org
First Aid Co-Ordinator	Debbie Hooks	07818 550857	debbie.hooks@riponrugby.org
Safeguarding Officer	Clare Grayshon	07740 305219	clare.grayshon@riponrugby.org
Head Coach	Adam Scott-Paul	07720 683005	adam.scott-paul@riponrugby.org
Senior Coach	Dave Robinson	07795 802793	dave.robinson@riponrugby.org
Coach / Player Availability	Paul Blood	07803 590788	paul.blood@riponrugby.org
Colts Lead Coach	Dean Cooper	07713 070719	dean.cooper@riponrugby.org
1st XV Captain	Dom Butler	07999 817006	dominic.butler@riponrugby.org
1st XV Manager	Bob Champion	07715 825068	bob.champion@riponrugby.org
2nd XV Captain	Simon Rudsdale	07766 196383	simon.rudsdale@riponrugby.org
2nd XV Manager	TBC	TBC	TBC
Head of Womens & Girls Rugby	Katie Denver-Smith	07791 117119	katie.denver-smith@riponrugby.org
Womens Head Coach	Gary Simpkin	07572 006525	gary.simpkin@riponrugby.org
Womens Captain	Becca Longster	07710 604338	becca.longster@riponrugby.org
Club Steward	Mike Allen	07762 822329	mike.allen@riponrugby.org

HOSPITALITY, CATERING, BAR, MEETINGS



CATERING

On Saturdays (match days) food will be available from 1 hr before KO until two hours after matches, and on Sundays from 09.30 to 1 hour after the last match finishes (if there's a function food may not be available). At all other times if you have any additional requirements please contact Mike Allen on 07762 822329 / 01765 604675

BAR OPENING TIMES

Tuesday and Thursday evenings 18.00 to close. Saturday and Sunday the bar will be open.

SOCIAL FUNCTIONS

Both members and non-members can book the clubhouse by contacting Mike Allen at the Clubhouse during opening hours on 01765 604675 / 07762 822329 or via bookings@riponrugby.org

CLUBHOUSE BOOKINGS

If you are planning a party or other function please consider Ripon Rugby Club as your venue of choice. We have room arrangements to suit all occasions (christenings, weddings, wakes, parties, business meetings) with a wide choice of catering options to suit every taste and budget and of course you can self cater if you wish. We also have Wifi and three plasma screen TV's. Room hire charges apply with reduced rates for members. During the season rugby takes precedence for entertaining visitors and our own members, although it may be possible to run events simultaneously.

RUGBY RELATED MEETINGS

Ripon Rugby Club is available for rugby meetings of any sort which MUST be reserved through Mike Allen on 01765 604675 / 07762 822329 or via bookings@riponrugby.org. A schedule of bookings and reservations will be kept in the Rugby Club Diary and available on request.

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1. MEMBERSHIP

All players - Adult & Age Grade must pay an annual subscription to entitle you to train and play. Payment of your subscription automatically makes you a member of Ripon Rugby Club. Subscriptions are as follows (including exceptions) :-

Category A Single Player/Club Membership – Junior/Senior – £100 <ul style="list-style-type: none"> Includes player plus spouse for senior and player plus spouse for juniors. Forces, Student (University) & OAPs 50% reduction 				Category C Social Membership – £50 <ul style="list-style-type: none"> Includes one person plus spouse 			
Category B Multi Player – Junior/Senior – Family Membership <ul style="list-style-type: none"> Entitles all family members (Parents & Children) Forces Family 50% reduction 				Category D Patron Membership – £120 <ul style="list-style-type: none"> Entitles one person plus spouse Invitation to special events <p>For members who fully paid their 2020/2021 membership, the club are inviting them to apply for a 25% discount to acknowledge the lack of playing opportunity during the 2020/21 season due to Covid. Members may or may not want to accept this offer.</p>			
Eldest Family player	Second Eldest Family player	Additional Family Players	Total Payment				
£100	£50	£0	£150				
<ul style="list-style-type: none"> A Junior player is defined as being 17 or below on the 31st of August 2021. All members have full voting rights and can apply for International Tickets except social members. 							

Membership of Ripon Rugby Club includes the following benefits for players and non players:-

- Players RFU insurance.
- A hot meal after each match for players.
- Use of playing shirts with full laundry service for adult players.
- Access to Ripon Rugby club physiotherapist for adult players.
- Unlimited use of the club bar during the rugby season (**THE LICENSING LAWS MEAN THAT IF YOU ARE NOT A CLUB MEMBER YOU CAN ONLY DRINK AT THE RIPON RUGBY CLUB BAR 3 TIMES A YEAR**).
- Access to International tickets.
- Club voting rights.
- Use of club facilities for functions and meetings.

IF YOU HAVE ANY MEMBERSHIP QUERIES PLEASE CONTACT THE MEMBERSHIP SECRETARY (ADULT), ANDY BINKS OR YOUR TEAM MANAGER.

Children can join Ripon Rugby Club on their 6th birthday if after 31/8/2021 (Year 2) and play in the Under 7's. Boys and Girls play in mixed teams until Under 11's. Any girl who is 11 on the 31st August can play in the U13s Girls team. Membership of the Age Grade section of Ripon Rugby Club continues for boys until Under 17's.

Any boy who is 16 at midnight on the 31/8/2021 can play in the Under 18's. They can also on their 17th birthday play for the adult section of Ripon Rugby Club provided that that they have the written consent of their parents/guardians and head coach in accordance with the RFU regulations. 2021/22 season – due to Covid this is now from January 1st.

2. PLAYERS' INSURANCE

In order to play at Ripon Rugby Club players must be registered and have paid their subscriptions. Payment of your subscription activates the basic RFU compulsory players' insurance cover. **FAILURE TO PAY YOUR SUBSCRIPTIONS MEANS YOU CANNOT PLAY.**

All players, parents and carers are advised to familiarise themselves with the extent of the basic RFU compulsory players' insurance cover by visiting www.englandrugbyinsurance.co.uk. Cover is however limited and is only intended to cover major injuries. It does not cover broken bones, hospitalisation, dental treatment, physiotherapy etc. It does not provide income protection for players, parents or carers. You are strongly advised to consider taking out personal accident insurance.

3. GUIDELINES FOR DEALING WITH INJURIES

- Act swiftly but stay calm.
- Assess whether there is danger of further injuries.
- Listen to what the injured person is saying about their injury.
- Alert the first aider who should administer treatment for minor injuries.
- If the injury requires specialist treatment call the emergency services on 999 or 112.
- Ensure that the rest of the group are adequately supervised.
- Do not move someone with major injuries. Wait for the emergency services.
- Observe the situation and ask bystanders what happened.
- Contact the injured person's next of kin/parent/carer.
- **Accident forms should be completed by the team manager or first aider in accordance with RFU protocol, and filed with the First Aid Coordinator, Debbie Hooks, and James Severn within 24 hours.**
- **First Aid Portal: <https://portal.riponrugby.org>**
- Injury which requires hospitalisation must be reported to the RFU by the First Aid Coordinator.

DO NOT BLOCK THE ACCESS FOR AMBULANCES BY PARKING IN THE BLOCKED OUT AREAS OF THE CAR PARK.

Each Adult team and each Age Grade group has a trained first aider whom is present at every game and training session.

Each Adult team and each Age Grade group is supplied with a first aid kit for minor emergencies. First Aiders' courses are available to volunteers and coaches. We aim to have at least one trained first-aider with each age group. If you'd like to go on a course or are already a qualified First Aider, please contact First Aid Coordinator Debbie Hooks, 07818 550857 debbie.hooks@riponrugby.org

PREVENTION IS BETTER THAN CURE. YOU SHOULD NOT PLAY WHILST CARRYING AN INJURY.



4. INSTRUCTIONS FOR PLAYERS, MEMBERS & PARENTS

FIXTURES

Fixtures for all Adults and Age Grades can be found in the fixture list in this handbook which you will receive upon payment of your subscription. Please note when and where your team's fixtures are and check them each week. Remember the fixture list can change. Keep checking the website and if in doubt contact your coach or team manager.

TRAINING & PLAYING

Will be at Ripon Rugby Club for home matches and training sessions unless notified otherwise.

ATTENDANCE

Players should make their availability known for matches as soon as possible and preferably a week before the next match. Let your coach or team manager know if you can't attend. Late backword is unacceptable. It lets you down, your team mates down and causes immense stress and extra work for the team managers, coaches and team captains who have to find a replacement player. Rugby is a team game. You must work as a team both off and on the field.

Players should report an injury which may prevent them playing as soon as possible to their team manager, coach and team captain. Don't play if you are injured. If in doubt check!

KIT

Age grade players, all your kit should be named. If your kit is unnamed then it cannot be returned to you if you lose it.

Please look after your kit. We get bagfuls of unnamed lost property every season. Kit is expensive to replace. Age Graders please remember that your parents get cross when it goes missing!

For Matches: You need clean boots with legal studs (aluminium with kite marks), team shirt, shorts and socks. If unsure check with team manager / coach.

For training: You can wear anything suitable for training. Make sure that it is warm and comfortable.

Do not wear to matches or training any jewellery and do not bring valuables.

GUM SHIELDS

It is advisable for everyone to wear a gum shield for your protection. Gum shields are available in the club shop.

AGE GRADE CANNOT PLAY RUGBY WITHOUT A GUMSHIELD

LOST PROPERTY

Lost property will be held in the shop.

CLUB MERCHANDISE

We have a great range of Ripon Rugby Club branded items for sale in the Ripon Rugby club house shop which is open on Saturday match days and on Sundays. Merchandise is also available through our online shop, shop.riponrugby.org. All kit and team clothing is to be supplied through the club shop from Raging Bull.

SPORTSMANSHIP AND ATTITUDE

Players must remember that they are representing Ripon Rugby Club at matches both home and away. You should show courtesy and good manners to the other team, its coaches and the referee at all times.

BAD BEHAVIOUR WILL NOT BE TOLERATED

Club members must not use electronic messaging systems (e.g. text) and social networking sites (e.g. Facebook) to bring members of Ripon Rugby club, Ripon Rugby club itself, its facilities or its activities into disrepute. Members will be disciplined for breach of this rule.

Ripon Rugby Club supports teamwork, respect, enjoyment, discipline and sportsmanship.

- Skill development, fun and enjoyment are the most important parts of the game. Work hard for yourself and your team and both with benefit.
- Loyalty and commitment to team mates is essential to team work.
- Good sportsmen and women win with dignity and lose with grace.
- Recognise good play by all players both on your team and your opponent's team.
- Be attentive at all training and coaching sessions.
- Treat all players as you would like to be treated.
- Control your emotions. Do not bully another player. Physical and verbal abuse of other players, coaches, match officials is unacceptable.

SMOKING, ALCOHOL AND DRUGS

Ripon Rugby Club has a zero tolerance policy on drugs and performance enhancing stimulants. Age Grade members are not allowed to smoke or consume alcohol of any kind on Ripon Rugby Club premises or whilst representing Ripon Rugby Club at competitions or away matches.

DOGS

Dogs are not allowed on the pitches at any time and all dog owners must clear up after their dog. On match days for safety and hygiene reasons dogs are only allowed on Ripon Rugby Club grounds if they are on a lead. Dogs are permitted in the club house, but must be kept on a lead and under strict control at all times.

PARKING

Please do not park in the area marked for emergency vehicles, under no circumstances park in the hatched yellow boxes. Unrestricted access must be available at all times to the emergency services. Please park responsibly. If the car park is full please park on Mallorie Park Drive. Please remember that Ripon Rugby club is situated in a residential area and you must not park cars in a way that will inconvenience our neighbours ie. do not block residents access, obstruct driveways etc.

CHARLES STANLEY
Wealth Managers

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RESPECT THE CLUBHOUSE, CHANGING ROOMS AND GROUNDS

Cleaning and maintenance cost time and money so please help to keep Ripon Rugby Club to the standard that you expect. Remember this is your club so take pride in its appearance.

Please make sure that:-

- All muddy clothing & boots are removed before entering Ripon Rugby Clubhouse.
- All sports bags & equipment are stored in the changing rooms and do not block exits.
- The changing rooms are left clean & tidy after use.
- Food is only consumed in designated areas. Plates and glasses are cleared away.
- Litter is not left on the rugby field or surrounding area.
- Remember that it is volunteers who have to clean up any mess!

5. REFEREES

The referee is the most valuable person on the pitch.

Referees make every game possible. **WITHOUT A REFEREE THERE IS NO GAME**

Referees often suffer abuse from spectators and the players. They can make mistakes but they don't make them deliberately or maliciously.

The referee's authority on and off the pitch is absolute and without question. Spectators and players must give referees utmost respect.

Respect goes two ways. If we respect the referee, the referee will have more respect for us, our players and our club.

Referees turn out every weekend and go to grounds where they may not know anyone.

All members of Ripon Rugby Club must do what they can to make the referees and match day officials welcome.

Remember that referees do their best to make everyone's day an enjoyable experience.

There is a shortage of qualified referees. If you are interested in training to become a referee please contact Andy Proud, Referee Coordinator on 07850 968530 on andy.proud@riponrugby.org. You can become a referee through the Entry Level Referees Accreditation Scheme or through formal refereeing courses.

THE REFEREE'S AUTHORITY ON AND OFF THE PITCH IS ABSOLUTE.

6. CODE OF CONDUCT FOR SPECTATORS

Ripon Rugby Club requires all spectators to adhere to the RFU Spectators charter namely:

- Acknowledge effort, good individual and team performances from all players irrespective of the team in which they play.
- Encourage all players irrespective of their ability. Never ridicule any individual player.
- Respect match officials' decisions even if they appear to make a mistake.
- Never verbally abuse players, coaches, match officials or fellow spectators. Such behaviour can create a negative environment for the players and their behaviour could reflect this.
- Spectators should stay behind roped off areas and never enter the field of play. This is an RFU directive.

- Verbally encourage all players in a positive manner. Shout "for" and "not at" the players.
- Managers and spectators should not discuss or argue about the game, players or referees. This can lead to players overhearing aside comments which may lead to players losing their discipline on the field. If you are aware of this occurring please point out to transgressors the errors of their ways before a referee feels he needs to take action.

7. VOLUNTEERS

Without volunteers there would be no Ripon Rugby Club. All our Age Grade coaching teams are made up of volunteers. Ripon Rugby Club is always looking to add to its growing list of trained coaches and is committed to having all its coaches properly qualified at least to level one standard.

A great opportunity exists for our 16 to 18 year olds to help out with coaching.

Obtain a RFU qualification and help out at Ripon Rugby Club. Ripon Rugby Club will pick up the cost of your course. The qualification makes a great addition to your C.V.

If your forte isn't coaching then find out from the members of the Committee how Ripon Rugby Club could use your services.

8. WHAT DOES RIPON RUGBY CLUB EXPECT OF ITS CLUB OFFICIALS AND VOLUNTEERS?

Ripon Rugby Club values its ranks of officials and volunteers. In fact it could not function without them! However Ripon Rugby Club expects a high standard of everyone representing Ripon Rugby Club in whatever capacity. All club volunteers must implement the good ethical conduct and practices summarised below: –

- Respect the rights, dignity and worth of all adults and children.
- Consider the well-being and safety of players before the development of performance.
- Develop an appropriate working relationship with players based on mutual trust and respect.
- Make sure all training, development and playing activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of Rugby Union (e.g. fair play, sportsmanship, gentlemanly conduct).
- Balance the desire to win against the concept of equality in team selection.
- Follow all guidelines laid down by the Rugby Football Union and Ripon Rugby Club at all times.
- Hold appropriate and current qualifications, DBS disclosure and insurance cover.
- Never exert undue influence over players to obtain personal benefit or reward.
- Never condone rule, regulation or law violations, rough play, bad sportsmanship or the use of prohibited substances.
- Give positive encouragement.

BEFORE YOU FIND FAULT...

Have you volunteered yet? All help welcome and appreciated.



- If criticism is appropriate, let it be constructive and friendly criticism only.
- Display consistently high standards of personal behaviour and appearance.
- Be aware of the needs, customs and cultural requirements of players from different racial or religious backgrounds.
- Report all rule and guideline violations and unsportsmanlike behaviour to the team manager, Club Chairman Adam Briggs 07850 880237 or Director of Rugby Peter Fletcher 07841 010312.
- SUGGESTIONS/COMMENTS many parents may have ideas that will help Ripon Rugby Club develop. Don't keep them to yourself - tell the Chairman, Adam Briggs . He will listen! If you have lots of ideas - join the committee! Ripon Rugby Club needs you!

- On match days the Officer of the Day / Duty Team will:

Before the game;

1. Arrive one hour before kick off.
2. Ensure flags and post pads are in position.
3. Check the pitches for safety and cleanliness.
4. Greet visiting teams and referees.
5. Nominate touch judges for all home teams.
6. Ensure that emergency first aid access is available.

During the game;

1. Monitor all the above.
2. Ensure scores are recorded.
3. Ensure that collection box is taken round the ground preferably 10 minutes after half time for adult matches.

After the game;

1. Ensure that all equipment is brought in and stored appropriately.

9. EQUITY AT RIPON RUGBY CLUB

Ripon Rugby Club believes that Rugby Union is an all-inclusive sport which allows access to a wide range of players with very different skills and attributes. Ripon Rugby Club believes that Rugby Union is a sport for all and is committed to providing equity, equal opportunity and fair treatment to all members of Ripon Rugby Club.

Ripon Rugby Club is committed to ensuring that equity is incorporated across all aspects of its development and that everyone has the right to enjoy their sport in an environment which is free from threat of intimidation, harassment and abuse. Accordingly Ripon Rugby Club has adopted the RFU's equity policy thereby ensuring:-

- All people irrespective of age, gender, ability, race, religion, ethnic origin, creed, colour, social status or sexual orientation have genuine and equal opportunities to participate in rugby at all levels and in all roles.
- No disadvantage to any individual by the imposing of conditions or requirements which cannot be justified.

- The provision of clear advice and opportunities for training to all those working for and on behalf of Ripon Rugby Club.
- That all those who participate in rugby at all levels and in all roles receive fair and equitable treatment.
- That anybody working or wishing to work for or on behalf of Ripon Rugby Club does not receive less favourable treatment on the grounds set out in the equity policy. Ripon Rugby Club expects all those acting on behalf of Ripon Rugby Club to adopt the equity policy set out above.
- To actively oppose discriminatory behaviour.
- To promote equality of opportunity.

Any failure to comply with the equity policy or incidents of discriminatory behaviour may result in disciplinary action being taken.

10. DISCIPLINARY PROCEDURES

Ripon Rugby Club view discipline, both on and off the field of the utmost importance.

Ripon Rugby Club regards the authority of the referee and other officials on the field as absolute and beyond question. Ripon Rugby Club expects all players, coaching staff and spectators to respect that authority.

In case of a breach of the laws, rules, regulations or codes of conduct on or off the field Ripon Rugby Club will take disciplinary action as set out in the RFU Rules and Disciplinary procedures as summarised in the discipline policy, a copy of which is posted on Ripon Rugby Club website.

Any breach of the laws, rules, regulations or codes of conduct by club members will be referred to the Disciplinary Committee. Depending on the nature of the breach and level of seriousness Ripon Rugby Club shall have the right to impose sanctions as set out in the discipline policy which includes terminating membership.

11. HEALTH AND SAFETY

Ripon Rugby Club treats the welfare and safety of all members of Ripon Rugby Club and visitors to Ripon Rugby Club as paramount. Ripon Rugby Club regularly conducts a risk assessment of all its facilities and equipment. if you have any concerns around Health & Safety please contact Matt Clark, 07739 362890, matt.clark@riponrugby.org.

12. INFORMATION FOR PARENTS/CARERS OF CHILDREN IN AGE GRADE

Welcome to Ripon Rugby Club. You are as welcome here as your children are. Your child's subscription automatically means that you and your child become members of Ripon Rugby Club.

CHILD SUPERVISION

DO NOT JUST DROP YOUR CHILD OFF AT THE GROUND - RIPON RUGBY CLUB IS NOT A CRÈCHE

All children under the age of 13 must be supervised by a parent or carer. If you can't stay and have to drop your child off, make sure you tell the coach/manager where you will be, provide contact details and arrange a suitable pick up time with them.



MEDICAL CONDITIONS/ALLERGIES

Ensure that we are aware of any medical conditions and allergies that affect your child. If we are aware of medical conditions and allergies we can take appropriate action. Please complete the parental consent form allowing assessment, management and treatment of injuries during training and matches to be carried out.

FIXTURES

The published fixture list is subject to change. Please check the Ripon Rugby Club website (www.riponrugby.org) for changes. If fixtures or training are in doubt because of bad weather please phone your team coach or manager for guidance. Do not travel direct to an away fixture without first checking that the game is still on.

ATTENDANCE

Players must be punctual when arriving at games and training. Regular attendance at games and training helps the coach and the team, but most importantly helps your child's progress. If your child can't attend, let the coach or manager know. Do not let your child play if they are carrying an injury. If in doubt, ask.

SOCIAL MEDIA

Any postings made on the club's social media platforms (Twitter, Facebook & Instagram) either as posts or comments must not discredit the club to the wider community in any way. Posts must remain rugby related and acceptable to the wide age range of members. The platforms will be monitored and censored if necessary at the discretion of the Director of Communications, Becky Naylor.

13. WHAT DOES RIPON RUGBY CLUB EXPECT FROM PARENTS/CARERS?

ALWAYS

- Remember - your children play for their enjoyment, not yours.
- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results. Remember that only half the teams win!
- Set a good example by recognising fair play. Applaud good performances of all play by either team.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.
- Publically accept officials' judgements and decisions both on and off the pitch.
- If you feel the need, discuss things with the coach or referee after the game.
- Encourage your child to improve his or her skills through coaching sessions.
- Running and maintaining Ripon Rugby Club and all its activities takes a great deal of human resources. If you can spare just a little of your time, then volunteer to do something.

NEVER

- Force your child to play rugby.
- Punish or belittle a child for losing or making a mistake.
- Sneer or use sarcasm towards a player.
- Go onto the pitch. Only coaches and referees are qualified to be on the pitch.
- Abuse the referee – the referee is a volunteer who has given up his/her spare time. If you abuse the referee he/she might not return. There is no game without the referee.

14. SAFEGUARDING AT RIPON RUGBY CLUB

Ripon Rugby Club believes that taking part in sport should be a positive and enjoyable part of a child's development.

All players, coaches, assistants, officials, parents and helpers will be encouraged to support teamwork, respect, enjoyment, discipline and sportsmanship.

Ripon Rugby Club recognises that it has the responsibility to safeguard and promote the interests and wellbeing of all the children with whom they are working with and

- To take all reasonable practical steps to protect children from harm, discrimination, or degrading treatment.
- To respect children's rights, wishes and feelings.
- We aim to ensure that all Age Grade players are kept safe from physical, sexual and emotional harm whilst they are in the care of Ripon Rugby club. To do this:-
- All coaches and volunteers must go on a 'PLAY IT SAFE' coaching course when they begin working with Age Grade players.
- All coaches and volunteers must be DBS checked.
- Trained coaches of at least LEVEL 1 RFU standard will always be present during matches and training.
- All coaches and volunteers are required to be up to date with their training for coaching and safeguarding.
- All coaches are required to adhere at all times to the Coaching Code Of Conduct (see section 18).
- Written records of attendance, parental consents and accidents are maintained by the team managers.
- All coaches and volunteers must comply with Ripon Rugby Club's procedures for dealing with accusations or suspicions of safeguarding issues.
- We implement best safeguarding practice as recommended by the RFU.

Abuse can occur within many situations including the home, school and sporting environment. It could happen to your child. Some individuals actively seek employment or voluntary work with children in order to harm them. Everyone working within Rugby Union, either in a paid or voluntary capacity has a role to play in safeguarding the welfare of children and preventing their abuse. It is the responsibility of every adult to protect children from abuse.



It is recognised that any procedure is only as effective as the ability and skill of those who operate them. Ripon Rugby Club is committed to the provision of support and appropriate training for all the coaches/team managers and volunteers working at Ripon Rugby Club. This training will enable them to work together with parents/guardians and other organisations to ensure that the needs and the welfare of children remain paramount.

Ripon Rugby Club supports all aspects of safeguarding and as such encourages total openness in its work with young people. Therefore coaches will not:

- Change in the same area as Age Grade players.
- Shower with Age Grade players.
- Be alone with Age Grade players.
- Take Age Grade players alone on car journeys.
- Take Age Grade players to their homes.
- Make sexually explicit remarks to an Age Grade player.

Ripon Rugby Club's Safeguarding Officer, Clare Grayshon can be contacted on 07740 305219, clare.grayshon@riponrugby.org. The safeguarding assistants are Andy Rickard, andrew.rickard@riponrugby.org.

If parents/carers, or Age Grade players have any concerns regarding safeguarding issues contact the safeguarding officers.

Contravention of the RFU's best safeguarding practice include:

- Verbal bullying by coaches/parents/spectators.
- Physical abuse by coaches/parents/spectators.
- Inappropriate or aggressive contact by an adult to an Age Grade player.

15. BULLYING

BULLYING OF ANY KIND IS NOT ACCEPTABLE WITHIN RIPON RUGBY CLUB.

Anyone who is aware bullying is taking place must report the matter to either the Chairman of Age Grade Rugby or the Safeguarding Officers.

Bullying can be emotional, physical, racist, sexual, homophobic and verbal. Bullying can occur via text, e-mail & social media networking sites.

As examples bullying can occur if:-

- a coach adapts a win at all costs philosophy.
- a player intimidates others.
- an official is over-officious.

Bullying will not always be an adult abusing a young person. It is often the case that a bully is a young person.

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Reports of bullying will be taken seriously, responded to promptly, and procedures followed to deal with the situation.

It is the responsibility of every adult working in rugby union, whether professional or volunteer, to ensure that all young people can enjoy the sport in a safe enjoyable environment. All members are urged to look out for signs of bullying and report it immediately.

16. WELL BEING

The well-being of your child is important to us.

A membership form must be completed for each player which enables us to comply with RFU requirements and to be made aware of any relevant medical or injury details.

Parental consent is required allowing assessment, management and treatment of your child's injuries during training and matches to be carried out. Please ensure that these consent forms are completed and returned promptly to your child's age group team manager. The information will be held on a discrete database for club reference only.

Ripon Rugby Club fully subscribes to the RFU Policy and Procedures for the Welfare of young People in Rugby Union.

THE WELFARE OF ALL YOUNG PEOPLE IS PARAMOUNT

As a club we aim to look after the well being of all members (young & old) and our safeguarding team are available to any member who needs assistance.

17. THE USE OF VIDEO/PHOTOGRAPHIC IMAGES

As part of our commitment to ensure the safety of young people we will not permit photographs, video or other images including those taken via mobile phones of young people to be taken or used without the consent of the parents/carers and the young person. The membership form contains a section indicating whether or not you are happy for videos and photographs of your child to be used for the promotion of Ripon Rugby Club.

Ripon Rugby Club will take all steps to ensure these images are used solely for the purposes they are intended which is the promotion and celebration of the activities of the game of Ripon Rugby Club. If you become aware that these images are being used inappropriately you must inform the Safeguarding team. The images may be published on the Ripon Rugby Club website and other club publicity materials. If at any time either the parent/carer or the young person wishes the data to be removed from the website and publicity materials the Safeguarding team should be informed.

Ripon Rugby Club follows the RFU guidance for the use of images of young people which are:-

- Ensure parents/carers/young person have given their consent for the taking and publication of photographic images and have signed and returned the photographic consent form.
- All young people must be appropriately dressed for the activity taking place.
- Photography or recording should focus on the activity rather than a particular young person and personal details which might make a young person vulnerable, such as their exact address, must never be revealed.
- Where an individual has achieved success in the game (e.g. when selected for a representative side) permission must be gained from parent/carer and young person to use photographs/recordings and relevant details.
- Where possible photographs/recordings should represent the diverse range of young people participating in rugby.



- Anyone taking photographs or recording at any rugby event must have a valid reason for doing so and seek the permission of the organisers/persons in charge.
- Anyone taking photographs or recordings should make themselves known to the event organisers/ persons in charge and be able to identify themselves if requested during the course of the event.

All concerns regarding inappropriate or intrusive photography should be reported in confidence to the Safeguarding team.

18. COACHES AND COACHING

Ripon Rugby Club relies on volunteers to provide all its coaching needs in both Adult and Age Grade. We are extremely grateful to all the volunteer coaches for their time and commitment to the developing of the game of Rugby Union within the Ripon community.

The coaching policy is to conduct coaching at all levels with the following values being applied:-

- Clearly defined objectives and targets.
- Commitment.
- Responsiveness to suggestions and ideas.
- Innovative approach.
- Inclusivity encouraging participation by all.
- Teamwork, respect, enjoyment, discipline and sportmanship.

The Lead Coach for Adult Rugby is Ian Hassall supported by the Senior Coaches. In Age Grade rugby Ripon Rugby Club aims to provide at least one qualified coach for each age grade team to satisfy the RFU guidelines. The Director of Rugby and temporary Coaching Coordinator is Peter Fletcher. The coaching coordinators role is:-

- To develop and maintain good relationships with all the club's coaches.
- To provide a coaching development programme.
- To annually review each individual coaches training needs.
- To maintain a coaches qualification matrix.
- To coordinate and liaise with the RFU Regional Rugby Development Officer re coaching and development.

WE NEED VOLUNTEERS

If you can help get in touch

Below is a table setting out all the head coaches contact details:-

ROLE	NAME	PHONE	E-MAIL
Coaching Co-Ordinator (Interim)	Peter Fletcher	07841 010312	peter.fletcher@riponrugby.org
Head Coach	Adam Scott Paul	07720 683005	adam.scott-paul@riponrugby.org
Womens Head Coach	Gary Simpkin	07572 006525	gary.simpkin@riponrugby.org
Colts Lead Coach	Dean Cooper	07713 070719	dean.cooper@riponrugby.org
Senior Coach	Dave Robinson	07795 802793	dave.robinson@riponrugby.org
Coach	Paul Blood	07803 590788	paul.blood@riponrugby.org
Coach	Chris Marston	07980 049948	chris.marston@riponrugby.org
Coach	Gav Barratt	07710 979055	gav.barratt@riponrugby.org
Coach	Nigel Pilkington	07880 382308	nigel.pilkington@riponrugby.org
Coach	Simon Whiteley	07860 458079	simon.whiteley@riponrugby.org
U7 Head Coach	TBC	TBC	TBC
U8 Head Coach	Jessica Lane	07947 213661	jessica.lane@riponrugby.org
U9 Head Coach	Richard Grayshon	07980 540990	richard.grayshon@riponrugby.org
U10 Head Coach	Gary Beck	07817 603315	gary.beck@riponrugby.org
U11 Head Coach	TBC	TBC	TBC
U12 Head Coach	Richard Hooks	07841 235800	richard.hooks@riponrugby.org
U13 Head Coach	Paul Say	07771 968897	paul.say@riponrugby.org
U14 Head Coach	Graham Castle-Ward	07500 106710	graham.castle-ward@riponrugby.org
U15 Head Coach	Nathan Kite	07527 100012	nathan.kite@riponrugby.org
U16 Head Coach	Graeme Borchard	07813 606475	graeme.borchard@riponrugby.org
U13 Girls Coach	Nigel Brewster	07939 843846	nigel.brewster@riponrugby.org
U15 Girls Coach	Matt Cooper	07917 559952	matt.cooper@riponrugby.org
U18 Girls Coach	Jamie Smith	07503 312007	jamie.smith@riponrugby.org

Ripon Rugby Club will pay for all coaching courses. All volunteer coaches are encouraged to obtain RFU entry level coaching Rugby Ready. All Age Grade coaches are encouraged to obtain Level 1 qualified and the most promising and enthusiastic coaches are encouraged to progress through the ERCA pathway. Ripon Rugby Club will always provide RFU approved coaching training. The coaching coordinator will monitor progress of coaches and identify individual coaching and training needs. Ripon Rugby Club will occasionally run coaching clinics delivered by its own coaching team and other suitably trained coaches to 'up skill' its coaches beyond the basic Level 1 qualification.

Young players (over 16) are encouraged to gain Rugby Ready and Level 1 coaching qualifications so that they help out with coaching of the younger age grades. This will enhance the individuals' CV's and will increase the number of coaches available to Ripon Rugby Club. Adult Players are also encouraged to gain coaching qualifications. The encouragement of participation in coaching by young players strengthens community links across the ages, ensures maintenance of high coaching standards and a constant supply of players coming into Ripon Rugby Club.



All Coaches of Adult Rugby and Age Grade Rugby should during training and matches and on and off the field:

- Adhere to the core values of the RFU.
- Recognise the importance of fun and enjoyment.
- Appreciate the needs of the players.
- Be a positive role model.
- Recognise that safety is paramount.
- Ensure that all equipment and facilities are safe and appropriate.
- Provide verbal feedback in a constructive and encouraging way.
- Keep winning and losing in perspective. Encourage dignity at all times.
- Respect referees and the decisions that they make and ensure that players recognise that they must do the same.
- Provide rugby experiences suitable to players ages and abilities as well as physical and behavioural development.
- Avoid overplaying best players by using a squad system.
- Never allow a player to train or play when injured.
- Not permit players to be exposed to extremes of heat, cold or unacceptable levels of injury.
- Encourage player awareness of nutrition and lifestyle management.
- Ensure good supervision of players.
- Not tolerate verbal abuse.
- Ensure their coaching training and knowledge is up to date and consistent with RFU philosophy.
- Never coach law, rule or regulation violations.

19. SPONSORSHIP

There are always opportunities for you or your firm to sponsor Ripon Rugby Club through team shirts, signboards or advertisements around the club. The cost of sponsoring kit or clothing for a team, which includes a logo, is made up of the club shop selling price for the items plus a separate sponsorship fee in addition. A donation for a team can be made to supply additional kit which will be available at the club shop selling price, but any advertising appearing on the clothing warrants an additional sponsorship charge. If you are interested in sponsoring the club please contact sponsorship secretary, Adam Briggs on 07850880237 adam.briggs@riponrugby.org

INTERNATIONAL MATCHES

Ripon Rugby Club's international ticket secretary is Andy Proud, andy.proud@riponrugby.org

Ticket quantities and prices are allocated by the RFU in March for the Autumn internationals and August for the Six Nations. We have to confirm to the RFU how many of our allocation we wish to use by late April and September respectively.

RFU terms and conditions for supply of tickets are summarised below:

- That you are either an official sponsor or fully paid up member of Ripon RUF.C.
- That tickets are for your personal use together with family, friends or colleagues.
- That no ticket may be sold on.
- Should any ticket issued to you end up on the black market your right to apply for tickets will be terminated.

DATES FOR YOUR DIARY

Annual General Meeting: Wednesday 22nd June 2022

Beer Festival Date: Saturday 25th June 2022

RIPON RUF.C : FIXTURE LIST SEASON 2021/2022

DATE	FIRST XV	HORNBLLOWERS XV
Aug 12	York XV	
18	Darlington	
21	Gateshead Fell	
Sep 4	Thornensians	Nestle Rowntrees 2
11	Yarnbury	Yarnbury 2
18	Wetherby	Pontefract 2
25	Leeds Corinthians	Moortown 3
Oct 2	Keighley	Keighley 2
9	Middlesborough, S Tr	Selby 2
16	Hullensians	Wharfedale 3
23	Wensleydale	Wensleydale 2
30	Wath upon Dearne	Ilkley 2
Nov 6	S Trophy Rd 2	NYT 1
	Baildon	Harrogate Pirates
20	Wheatley Hills	Leodiensians 2
27	N Ribblesdale	N Ribblesdale
Dec 4	Northallerton	Northallerton
11	O Grovians	NYT 2 Richmondshire
18	Yarnbury	Yarnbury 2
25		
Jan 1		
8	Wetherby	Selby 2
15	Leeds Corinthians	Moortown 3
22	Keighley	Keighley 2
29	Hullensians	Ilkley 2
Feb 5	6 Nations Scot v Eng	S Trophy QF
12	6 Nations It v Eng (Sun 13)	Wensleydale
19		Wath upon Dearne
26	6 Nations Eng v Wales	S Trophy SF
Mar 5		Baildon
12	6 Nations Eng v Ireland	Wheatley Hills
19	6 Nations France v Eng	
26		N Ribblesdale
Apr 2		Northallerton
9		O Grovians
16	Easter Sat	
23		Thornensians

3rd XV MATCHES TO BE ARRANGED AS FRIENDLIES

For up to date 3rd XV, Academy & Women's fixtures please check the website



RIPON RUF C : AGE GRADE FIXTURE LIST SEASON 2021/2022

GIRLS FIXTURES, PLEASE REFER TO THE WEBSITE

Sunday	Month	Year	U7	U8	U9	U10	U11	U12	U13	U14	U15	U16											
05	Sept	2021	Training									Training											
12	Sept	2021	Training									WPL	H	WPL	A	WPL	H	WPL	A				
19	Sept	2021	Training									YARBURY	A	YARBURY	H	YARBURY	A	YARBURY	H				
26	Sept	2021	Training									Rndhegians	A	YORK	H	YORK	H						
03	Oct	2021	Wnslydale	A	Wnslydale	A	Wnslydale	A	Wnslydale	A	Wnslydale	A	Wnslydale	A	Wetherby	A	Wetherby	H	Wetherby	H	Wetherby	H	
10	Oct	2021	HARROGATE	H	HARROGATE	H	HARROGATE	H	HARROGATE	H	HARROGATE	H	HARROGATE	H	Aireborough	A	Aireborough	A	Aireborough	A			
17	Oct	2021	WHARFDL	A	WHARFDL	A	WHARFDL	A	WHARFDL	A	WHARFDL	A	WHARFDL	A	WHARFDL	A	WHARFDL	H	WHARFDL	H	WHARFDL	H	
24	Oct	2021	Training									Acklam	H			Barn Cstle	H						
31	Oct	2021	Rndhegians	A	Rndhegians	A	Rndhegians	H	Rndhegians	A	Rndhegians	H	Rndhegians	A	SELBY	H	SELBY	A	SELBY	H	SELBY	A	
07	Nov	2021	Aireborough	H	Aireborough	H	Aireborough	H	Aireborough	H	Aireborough	H	Aireborough	H	YARBURY	H	YARBURY	A	YARBURY	H	YARBURY	A	
14	Nov	2021	Yarm&Wenslydl	H	Yarm&Wenslydl	H	Yarm&Wenslydl	H	Wnslydale	H	Yarm&Wenslydl	H	Yarm&Wenslydl	H			Rndhegians	A			Rndhegians	A	
21	Nov	2021	OTLEY	H	OTLEY	H	OTLEY	H	OTLEY	H	OTLEY	H	OTLEY	H	OTLEY	H	OTLEY	A	OTLEY	A	OTLEY	A	
28	Nov	2021	YORK	A	YORK	A	YORK	A	YORK	A	YORK	A	YORK	A	YORK	A	YORK	H	YORK	H	YORK	H	
05	Dec	2021	Training									YORK	A	YORK	H	YORK	H	YORK	H	YORK	H	YORK	H
12	Dec	2021	Wetherby	A	Wetherby	A	Wetherby	A	Wetherby	A	Wetherby	A	Wetherby	A	HARROGATE	A	HARROGATE	H	HARROGATE	A	HARROGATE	H	
19	Dec	2021	YORK	H	YORK	H	YORK	H	YORK	H	YORK	H	YORK	H							Acklam	A	
26	Dec	2021	Training																				
02	Jan	2022	Training																				
09	Jan	2022	YARBURY	H	YARBURY	H	YARBURY	H	YARBURY	H	YARBURY	H	YARBURY	H					Billingham	H			
16	Jan	2022	OTLEY	A	OTLEY	A	OTLEY	A	OTLEY	A	OTLEY	A	OTLEY	A	OTLEY	A	OTLEY	H	OTLEY	H	OTLEY	H	
23	Jan	2022	Training																				
30	Jan	2022	WHARFDL	H	WHARFDL	H	WHARFDL	H	WHARFDL	H	WHARFDL	H	WHARFDL	H	WHARFDL	H	WHARFDL	A	WHARFDL	A	WHARFDL	A	
06	Feb	2022	Training									WPL	A	WPL	H	WPL	A	WPL	H	WPL	A	WPL	H
13	Feb	2022	HARROGATE	A	HARROGATE	A	HARROGATE	A	HARROGATE	A	HARROGATE	A	HARROGATE	A	SELBY	A	SELBY	H	SELBY	A	SELBY	H	
20	Feb	2022	SELBY	A	SELBY	A	SELBY	A	SELBY	A	SELBY	A	SELBY	A			Acklam	H			Acklam	H	
27	Feb	2022	YARBURY	A	YARBURY	A	YARBURY	A	YARBURY	A	YARBURY	A	YARBURY	A	HARROGATE	H	HARROGATE	A	HARROGATE	H	HARROGATE	A	
06	Mar	2022	YORK	H	YORK	H	YORK	H	YORK	H	YORK	H	YORK	H	YORK	H	YORK	A	YORK	A	YORK	A	
13	Mar	2022	Aireborough	A	Aireborough	A	Aireborough	A	Aireborough	A	Aireborough	A	Aireborough	A	Rndhegians	H	Rndhegians	H	Rndhegians	H	Rndhegians	A	
20	Mar	2022	Training									Aireborough	H	Aireborough	H	Aireborough	H	Aireborough	H	Goole	A		
27	Mar	2022	Rndhegians	H	Rndhegians	A	Rndhegians	A	Rndhegians	H	Rndhegians	A	Rndhegians	H	POCKLTN	A	POCKLTN	H	POCKLTN	A	POCKLTN	H	
03	April	2022	Wetherby	H	Wetherby	H	Wetherby	H	Wetherby	H	Wetherby	H	Wetherby	H	Wetherby	H	Wetherby	A	Wetherby	A	Wetherby	A	
10	April	2022	Training																				
17	April Easter	2022	Training																				
24	April	2022	Training																				
01	May BH	2022	Training																				
										Selby Mini Festival													
										Darlington Festival													

*At time of print the dates of Cup games were unknown – these will take priority over existing fixtures

**For multiple reasons such as weather, pitch availability or opposition numbers, these fixtures are a framework and can change at any time – please check with your Team Coaches or on the website for up to date information.

Honorary Life Members

Keith Anderson
John Anderson
John Bell
Jean Bell
John Buckley

Dave Catford
Antony Chapman
David Hirst
Brendan Hurley

Fred Metcalfe
Tony Pickthall
William Plant
Andrew Proud

Henry Rumbold
Peter Squires
Mike Viner
John Williamson

Life Members

Richard Alton

Mark Feingold

Derek Jeary

Martin Sterne

Patrons

James Alton
Andrew Binks
Adam Briggs
Andy Bruce
Ronnie Cassells
Mike Viner

Peter Duffield
Barry Gibb
Jim Grice
Nicholas Hill
Geoff Holroyd

Richard Houseman
Charlie Newby
Dominic Rich
Ian Stalker
Mike Tillet

David Venables
Peter Warters
Daniel Watson
David Wells
Paul Whatmuff

Thank you for your support

**RIPON RUGBY CLUB IS VERY GRATEFUL TO THE FOLLOWING SPONSORS
FOR THEIR GENEROUS SUPPORT**



CHARLES
STANLEY

Ripon:
Interiors

A Barker & Sons
A&E Duffield
Appletons
Baytree Interiors
Bishop Monkton Patrons
Bishopton Vets
Body Logic Fitness
Brigantia Partners
Brook Taverner
Carpet Mill
Cundall Manor
Dacre Son & Hartley
Dales Water
David Box Ltd
Duffield Timber
Eccles Heddon
EuraAudit

F Tates & Sons
FastFlow
FB Taylors
FSS
Grumpy Old Ruckers
Hemmingways
Hill Interiors
Hunters
l'Anson Bros
James Alton
James Potter Eggs
JS Cars
K A Anderson
Lightnation
Matt Box Electrical
Moors Care Home
Network Medical
Northern Cell

Olive Tree Café
Potters Plant Hire
Red House Ripon
Richard Lister
Ripon Builders Merchants
Ripon Select Foods
S&O Conversions
SHC Hire
Storehouse Kitchen
Talking Heads
The Metal Drum Company
The Potter Group
Thirsk School
Tony Chapman
Wetherby Group
Whorlton Engineering
Workplace Pensions Direct